



IT'S ABOUT YOU

EMPLOYEE ASSISTANCE PROGRAM

CONTENTS

YOUR EAP SERVICES 3

FREQUENTLY ASKED QUESTIONS 3

CLINICAL SUPPORT 4

WORK & LIFE SERVICES 4

ONLINE MEMBER SERVICES 5

CONTACT INFORMATION 5

EVIDENCE OF COVERAGE AND DISCLOSURE 6



IT'S
ABOUT
YOU

Having trouble reading this brochure?
Call MHN for assistance.

¿Tiene dificultades para leer este folleto?
Llame a MHN para obtener asistencia.

您在閱讀本說明冊時是否有困難？
可打電話給MHN尋求幫助。

(800) 242-6220

YOUR EAP SERVICES

The following services are provided by MHN and paid for by your employer. This is just a summary. For detailed product and member/ dependent eligibility information, please contact MHN or refer to your benefit documentation (such as an Evidence of Coverage booklet or Summary Plan Description).

FREQUENTLY ASKED QUESTIONS

What is an EAP?

An Employee Assistance Program – or EAP – is a program designed to help you cope with emotional health, family and other personal problems. Employers provide an EAP to help their employees be happy, healthy and productive.

Who provides the help?

An MHN intake specialist or counselor provides your initial assessment. Depending on your needs, we may refer you to a network psychologist, social worker, marriage and family counselor, financial advisor, lawyer, childcare or eldercare provider or other trusted professional.

Will I have to pay for services?

No. Your employer pays for your EAP services. There are no copayments, deductibles, or co-insurance payments, and you will not be liable to an MHN provider for any fees covered by your EAP. You will only be responsible for payment if you opt for services not covered by the EAP or choose a provider outside MHN's network.

Are EAP services confidential?

Yes. Your privacy is important to us. MHN abides by state and federal mandates governing confidentiality, and your identity is protected by law.

How do I get help?

Simply call the number in this brochure. An experienced intake specialist will promptly answer your call. Based on your needs, the specialist will either provide a referral to a counselor or consultant, or connect you with one.



IT'S
ABOUT
YOU

CLINICAL SUPPORT

Call your EAP any time for help with emotional health issues. A qualified intake specialist will assess your needs and connect or refer you to a professional who can help. We are available 24 hours a day, seven days a week to help you with:

- » Marriage, family and relationship issues
- » Stress and anxiety
- » Depression
- » Grief and loss
- » Anger management
- » Domestic violence
- » Alcohol and drug dependency
- » Other emotional health issues

There are three ways we deliver clinical support:

1. Face-to-face counseling – In-person sessions with an MHN network provider
2. Telephonic consultations – For maximum convenience and anonymity
3. Web-video consultations – Convenient and easy, but with a more personal touch than traditional telephonic

See page 5 of this brochure for the number of sessions your plan includes.

WORK & LIFE SERVICES

Your EAP also features services to help you balance work and life and take care of all kinds of chores and challenges. Telephonic consultations are available in the following areas:

Childcare and eldercare assistance – Needs assessment plus referrals to childcare and eldercare providers (depending on your plan, you may also be entitled to help with other parenting matters, and/or to referrals to providers with current, confirmed openings)

Financial services – Budgeting, credit and financial guidance (investment advice, loans and bill payments not included), retirement planning and assistance with tax issues

Legal services – Telephonic or face-to-face consultations for issues relating to civil, consumer, personal and family law, financial matters, business law, real estate, estate planning and more (excluding disputes or actions between you and your employer or MHN)

Identity theft recovery services – Information on ID theft prevention, plus an ID theft emergency response kit and help from a fraud resolution specialist if you are victimized

Daily living services – Referrals to consultants and businesses that can help with everyday errands, travel, event planning and more (does not cover the cost nor guarantee delivery of vendors' services)



IT'S
ABOUT
YOU

ONLINE MEMBER SERVICES

MHN's EAP member website features a wide range of tools and information to help you take charge of your wellbeing and simplify your life. From the comfort and convenience of your own computer, you can:

- » Search for an MHN counselor and get a referral
- » Ask our expert an emotional health question
- » Take our comprehensive wellbeing assessment
- » Access self-help programs for stress, weight management, nutrition, fitness and smoking cessation
- » Find articles on emotional health, health and fitness, financial and legal issues and more
- » Access helpful tips, tools and calculators to help you with finances, legal issues and retirement planning
- » Search our online childcare and eldercare directories

To access these services, go to: **members.mhn.com** and register with your company access code (listed below).

For a referral to a counselor, you will be prompted to supply additional information.

IT'S ABOUT YOU

At MHN, we're committed to understanding your unique needs and helping you manage a broad range of challenges – from everyday hassles to serious emotional health issues. Whether you need a simple helping hand or a whole new lifestyle, we're here to help.

When's the right time to seek help? *Before* a problem turns critical.

Call toll-free 24 hours a day, seven days a week:

(800) 242-6220

TDD: (800) 327-0801

or visit us at:

members.mhn.com

(access code: humboldt)

Eligible members are entitled to as many telephonic
or web-video consultations as needs warrant or
3 face-to-face clinical consultations
per incident, per benefit period.



IT'S
ABOUT
YOU

If you have a complaint or dispute about MHN's services or counselors, you may call the same toll-free number you use to access your EAP services, submit a complaint online at www.mhn.com, or submit a complaint in writing to:

MHN
Appeals & Grievances Department
P.O. Box 10697
San Rafael, CA 94912

Complaints are acknowledged within five business days and submitted for resolution to the appropriate department.

EVIDENCE OF COVERAGE AND DISCLOSURE

To see a detailed description of your EAP benefits in MHN's Combined Evidence of Coverage and Disclosure Form (EOC), please review the EOC, available through your benefits department. You may also contact MHN at the number in this brochure for a copy of the EOC (California members only).

MHN is a licensed California specialized health care service plan. The Department of Managed Health Care (the "Department") is responsible for regulating health care service plans in California. If you have a grievance against MHN, you should first telephone MHN at the number in this brochure, and use MHN's grievance process, as described above, before contacting the Department. Utilizing this grievance procedure does not prohibit any potential legal rights or remedies that may be available to you.

If you need help with a grievance involving an emergency, a grievance that has not been satisfactorily resolved by MHN, or a grievance that has remained unresolved for more than 30 days, you may call the Department. You may also be eligible for an Independent Medical Review ("IMR"). If you are, the IMR process will provide an impartial review of medical decisions made by a health plan related to the medical necessity of a proposed service or treatment, coverage decisions for treatments that are experimental or investigational in nature and payment disputes for emergency or urgent medical services.

The Department has a toll-free telephone number (1-888-HMO-2219) to receive complaints and a TDD line (1-877-688-9891) for the hearing and speech impaired. The Department's Internet website (<http://www.hmoHELP.ca.gov>) has grievance forms, IMR application forms and instructions online.



IT'S
ABOUT
YOU